

	<b>Meeting Minutes</b> Pax Christi Monthly Council Meeting	<b>COMMUNITY COUNCIL</b>
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<b>Council:</b>	<b>Community Council</b>
<b>Meeting Date:</b>	Tuesday, May 18, 2021
<b>Minutes Prepared By:</b>	Debbie Hemann

<b>Attendees:</b>	Dale Nelson – Chair	Cecelia Cervantes
	Fr. Mike Byron	Nicholle Check
	Carol Bishop	Mark Chronister
	Bruce Koehn	Andy Leet Pat Nault
	Patricia Hughes Baumer Mary Frances Messer Debbie Hemann	Jacob Plourde Dave Putrich Mike Schneider Cindy Schuh

<b>Absent:</b>	Carolyn Zucker	

**Call to Order:** Meeting called to order at 5:33pm by Dale Nelson.

**Opening Prayer:** *Prayer for Justice* – led by Dale Nelson

**First Reading:** Luke 11:42-46

**Second Reading:** A reflection based on the Pastoral Constitution of the Church in the Modern World from the Second Vatican Council – Articles 83 & 84

**Prayer of the Church:**

**Approve Last Month Minutes:** Minutes of the April 20, 2021 meeting were approved.

Mary Frances Messer Moved. Mark Chronister Seconded

1. **Recruitment/Discernment** - Discussion led by Dave Putrich
  1. 29 new leaders
  2. Three councils at full strength: Arts, Campus & Gardens; Finance; Worship
  3. Thanks to all chairs and staff for making the calls to help recruit. Personal invitation is the best recruiting tool.

4. Social Night is by each individual council, and the chairs schedule it when they will. Orientation Night happens in early August, and you can check with Maura on the exact date, if it is scheduled. It will be announced in plenty of time.
5. On-going Spreadsheet – Valuable Tool
  1. The spreadsheet contains the names and contact info of current members and prospects. All chairs receive it whenever it is updated. We encourage them to add names to the prospects all year round.
  2. Send note to Maura and she'll have Maria Miller update spreadsheet when changes/additions are needed.
6. The recruitment goal, as always and forever, is to staff all councils fully with 9 parishioners, plus one teen; we missed this year but came fairly close.

## 2. Pax Christi Post Pandemic – Discussion led by Fr. Mike and Carol

1. **Where to go from here** – moving forward
2. **4 Questions from last month** – by Father Mike  
Continue thinking about these questions
  1. As the Pax community, what is it that we absolutely must continue?
  2. What are things that we should probably continue, but not necessarily carried out in the same way?
  3. Are there things we should revisit or consider not continuing or in a radically different form?
  4. Are there things we've never done before that this opportunity for deliberate reflection calls out to us to consider? And what resources (people, money, time, etc.) would be needed to support them?
3. **Cecelia** - Shared questions with Justice Council
4. **Mark** - Discussed questions at the Finance Meeting
  1. In person visits – especially those homebound
5. **Cindy** – Seniors what something to do
  1. Care Center visits
6. **Review of Masses for last weekend**
  1. Great attendance
  2. Happy, joyful, excited atmosphere
  3. Mark – Maybe advertise the happiness of returning?
  4. Nicholle – Interview people as they come out of mass, get that excitement recorded
  5. Cindy – felt very safe, several people commented that LiveStream wasn't working and they wished that they had come to church
7. **Father Mike** – Talked to other pastors and heard crazy stories about separation of the masked people. Happy with the masking rules we are following. Fr. also stated that:
  1. Parking Lot Mass will end eventually
  2. LiveStream option to continue
8. **Headcount of last weekend Masses**
  1. Saturday 5/15-5:00pm – 167 people
  2. Sunday 5/16-9:00am – 197 people
  3. Sunday 5/16-12:00 pm Parking Lot – 95 cars so approx. 200 people
9. **Space in church – capping attendees**
  1. Chairs set-up and open in Dorothy Day and Hall of Martyrs
  2. Space depends on the amount of groups – Target of 300

## 10. **Carol –Technology/LiveStream**

1. Summit in early June with Ken and others to discuss/explore the future of LiveStreaming, to make sure we get the most benefit of our technology.
2. Streamed from Carol's personal laptop last weekend when system wasn't working correctly.
3. LiveStreaming was thrown at us because of Covid
  1. Have successfully done it
  2. May need to hire dedicated specialist
4. Patricia – Report out to parish about technology being a work in progress
  1. Put in eNews next week
  2. Mary Francis asked if the sound system is working correctly – Yes
5. Father Mike talked about the LiveSteaming being an important part of the Funeral Ministry. Jerry Burns funeral next week. Talked about 1989 Jerry Burns rant after a winning game
6. Nicholle asked if the funeral recordings are achieved? Yes – not sure on how long
7. Cindy – Bob Rubenzer in church carries a photo of his wife and kisses it at the sign of the peace.
8. Patricia – Memorial Mass in Fall
9. Carol – Webinar – Some kind of pray service/mass – losses of all kinds, not just life, but lost jobs, lost financial situations. Some kind of Fall Celebration

## 11. **Nicholle – When can the CC meet in person again?**

1. Survey of Council members to see how they feel about getting back
  1. Debbie can do that!
2. Father Mike - It's up to us – Most seem eager to come back
3. Maybe have an option of a recording or Zoom for anyone that can't or doesn't feel like they can join

## 12. **Patricia – Really likes the new logo**

1. Mary Francis leaves at 6:21 and will not be at the June Meeting

## 3. **Three things going on outside our parish - Discussion led by Father Mike**

### 1. **Archdiocese Synod**

1. People aren't remembering why we're doing this – lost during the pandemic
2. Article in June Magazine

### 2. **Communities of Calling – Collegeville**

1. Project required to do each year
2. Maura, Jane Schmidt, Fr. Mike meeting this week

### 3. **University of St. Katherine**

1. **Project for Graduate Certificate program for Credentialed Ministry**
  1. Kick off – August 14, 2021
  2. Archbishop will be there
  3. Big celebration – all day

## 4. **40<sup>th</sup> Anniversary Celebration – Discussion Led by Carol**

### 1. **Magazine on the way to printer**

1. Lots of work – Thank you to Andrea Ward and Nicholle for all the hard work
2. QR Code on some pages – leads you to our webpage – interactive

### 2. **40 Anniversary Prayer/Post Card**

1. Going out early June

### 3. **Bell Choir**

1. First practice last night
2. Doing music with virtual choir

**4. Recorded Interviews with Fr. Bill Murtaugh and Fr. Pat Kennedy**

1. Will post on eNews


**5. New additional council members on the council next month – Discussion by Dale**

1. Welcome them
2. Invite new council members to the next meeting in June

**Next Meeting – June 15, 2021**

The meeting was adjourned at 6:34 pm.

Nicholle Check Moved. Patricia Baumer Seconded

	<p>Meeting Minutes</p> <p>Pax Christi Monthly Council Meeting</p>	<p>ARTS, CAMPUS, &amp; GARDENS</p>
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**Council:** ACG

**Meeting Date:** May 18, 2021

**Minutes Prepared by:** Tish Osborn

<b>Attendees:</b>		<p>Carol Coburn</p> <p><a href="mailto:42carolcoburn@gmail.com">42carolcoburn@gmail.com</a></p>
	<p>Tom Scheller</p> <p><a href="mailto:tom.scheller.ch@gmail.com">tom.scheller.ch@gmail.com</a></p>	<p>Julie Tyler</p> <p><a href="mailto:1958jtyler@gmail.com">1958jtyler@gmail.com</a></p>
		<p>Mike McCabe</p> <p><a href="mailto:EPmadelia@gmail.com">EPmadelia@gmail.com</a></p>
	<p>Matt Kleffner</p> <p><a href="mailto:kleffner@gmail.com">kleffner@gmail.com</a></p>	<p>Tish Osborn</p> <p><a href="mailto:tis4tish@me.com">tis4tish@me.com</a></p>
	<p>Pat Nault</p> <p><a href="mailto:pjnault@comcast.net">pjnault@comcast.net</a></p>	<p>Ken Reineccius</p> <p><a href="mailto:kreineccius@paxchristi.com">kreineccius@paxchristi.com</a></p>
<b>Absent:</b>	<p>Ann Higgins</p> <p><a href="mailto:ann.d.higgins@gmail.com">ann.d.higgins@gmail.com</a></p>	<p>Kevin Roth</p> <p><a href="mailto:kinoroth@yahoo.com">kinoroth@yahoo.com</a></p>

**Opening Prayer:** Pat read a prayer for us

**Call to Order:** Meeting called to order at 6:45 by Pat

**Approve Last Month Minutes:** Moved to accept by Julie, seconded by Carol.

**Approved Revisions:** N/A

**1. Topic Description #1**

Pat gave a CC report, which can be read in the CC minutes, but in essence we are opening to a new normal, June 1st.

The CC will meet in-person June 2021

**Discussion:**

Our Council agreed to do the same, if all are vaccinated. New members will be invited to attend the June meeting. Mike asked if it would be in-person or on Zoom.

**Decisions**

The ACG Council will meet on site Tuesday, June 15. Ken will arrange a room.

## **2. Topic Description #2**

### **Signage**

#### **Discussion**

Nick Markel could not attend the meeting tonight, but there were many ideas shared.

- Tom talked about using natural colors for the signs
- A discussion about using N-E-S-or W and the possibility of color coding different areas of the building.
- A discussion on maps for Wayfinding ensued.
- Carol recommended we have a very visible map at the reception desk at door 3
- Mike recommended directions be obvious on the map
- Ken said our maps need to be updated
- Matt asked about room sign design /LL signage
- Tom asked about hanging signs for restroom AND EMERGENCY EVACUATION. And also suggested the idea of a compass
- Pat asked for additional thoughts from Nick on the signage, from Nick.
- In our discussion on the signage, the decision was recommended that we eliminate color on the signs and just use the natural tones to fit in better with the nature of the building. We also discussed using veneers and the possibility of piercing the top layer with a light background behind, so that the front of the sign was dark, and the image of the letter, light, as Nick had originally recommended.
- We also discussed NOT using plastic, if possible.
- Tish Note: in rereading all these comments, and after discussing this project with my daughter, who is a wayfinding specialist (Viacollective.com), she highly recommends we bring on a wayfinding consultant to advise us. She gave me points to think about but we are spending a lot of time in “unknown territory.” Nick has designed the “Brand” but Wayfinding is another part of this project, that is a different specialty than branding, and therefore I recommend we contact a professional in this field.

## **3. Topic Description #3**

### **Elevators**

#### **Discussion**

- Ken provided a document from 3 companies, with cost breakdowns of each.
- Carol proposed that after the last (poor) experience we had with TK, that we should be confronted and consulted for future work, in that they were the least expensive bid.
- Ken proposed more interviewing with TK &MEI.
- Mike recommended doing internet searches.
- Tom recommended we specify a secondary service provider.
- The ACG council recommends we move ahead with the project after a thorough review of the proposals submitted. Final decision on contractor will reside with Parish Director, Pastor, and Director of Operations.

## **4. Topic discussion #4**

### **Gardens**

- The committee proposed we look for the short term Landscape architect to assist especially with the Welcome Garden at Door 3.
- Carol proposed we develop teams of 3-5 persons to maintain different gardens and take ownership for that area.
- Carol brought up the question of a budget for the gardens, but Ken explained that it came out of a line item for General Supplies.
- Carol also suggested we talk to Mary Beth, who manages the giving Garden, about her management system.
- There was energy to move forward with new ideas.

**5. Topics for our information, were prepared by Ken.**

Those can be found in last months' agenda. That list included sub-committees under our umbrella, as well as future proposed projects.

**Adjournment:** Adjourned at 7:45pm

**Next Meeting**

June, 15, 2021

Opening prayer?

Matt, minutes



Meeting Minutes

Pax Christi Monthly Council Meeting



<b>Council:</b>	<b>Care and Support Ministry</b>
<b>Meeting Date:</b>	May18, 2020
<b>Scribe:</b>	Diane Scott

<b>Attendees:</b>	Gerri Baumgartner	Lisa Schuette
	Mary Boerner	Cindy Schuh
	Marge Dubbelde	Diane Scott
	Kyle Finken – Staff	Jean Thoresen - Staff
	Mary Lillicrap	Carolyn von Weiss

<b>Absent:</b>		
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**Call to Order:** Zoom meeting called to order at 7:02pm by Cindy.

**Opening Prayer/Reflection:** Be Merciful by Bill Huebsch Pg. 29-30 plus reflection

- Council members shared their thoughts on the works of mercy on those imprisoned. Members were also asked to share what they are hoping to do this summer that they haven't been able to do during COVID.

**Approve Last Month Minutes:** Gerri moved to approve the April minutes. Carolyn seconded.

**1. Community Council Update**

*(Please see the Community Council Meeting Minutes.)*

**2. Director's Report**

○ Care Centers

- Time has been focused on how servicing those in Care Centers may look different as pandemic restrictions are lifted.
- A guidebook for volunteers who minister at the Care Centers has been developed.
- Staff are meeting with each of the Care Centers to find out what programs and services they are ready for and what that will look like.
- Care Centers have mentioned how appreciative the residents have been of the cards that parishioners have sent.
- Volunteers are excited to get back to ministering at the Care Centers.

○ Funeral planning

- It has been noticed that family members of their loved ones who have died are planning funeral arrangements months in advance of when they would like to hold the funeral. This is quite different than what had been occurring pre-pandemic.
- Council members should feel free to read articles about trends occurring in funeral arrangements and bring their thoughts and findings to future council meetings.
- Holding funerals on Fridays seem to be trending.



**Director's Report** *continued...*

- Groups
  - 12-Step groups have been invited back to meet at Pax. Currently waiting for a response. Hoping they will be back the 1<sup>st</sup> week of June.
  - Pax is set to host the next Southwest Grief Coalition group. Need to look at what type of hospitality can be provided.

**3. How to Onboard New Members:**

- **Discussion**
  - The C&S Council will be welcoming three new members. The council discussed ways to help make new members feel welcome and what can be done to help make on-boarding for them more comfortable. Some ideas included:
    - Getting together in person to get to know one another.
    - The Leadership Guide has been helpful.
    - Having a current member partner and mentor with a new member has been found to be helpful. Carolyn, Marge, and Lisa are willing to mentor the new members.
  - Part of the responsibility of the C&S Council is to have a sense of the bigger picture of what Care and Support is supposed to be about and to discern on what God is calling our ministry to do and be in our world today. The Council adopted the **value of Inclusion** at the April meeting and determined the **key challenges** it will be setting out to meet in the coming months. Those include: **responding to changing demographics, engaging in effective communication, inspiring service and ministry, and growing vitality through outreach.**
  - In terms of onboarding new members, Jean asked if current members felt it would be helpful to create a manual specifically geared toward the Care and Support Council. It could include things such as the vision, mission, values, and key challenges. Some brochures could be included from some of the top ministries served by C&S as well as a little background and/or description of each of the ministries it supports. It was also mentioned that the Care and Support Idea proposal form could be put into the manual as well. It would be a place to keep all current efforts being worked on. It could serve as a reference guide not only for new members but as a resource for all members. A target of having something ready by this fall would be nice. An agenda item for the first fall meeting could be to walk through the manual. It was also mentioned that perhaps there might be a place in the Leadership Toolbox within the Pax website as a place to keep the master version.
- **Decisions**

It was decided that a Care and Support reference manual will be put together. Mary, Marge, and Lisa have offered to create a draft of the new manual. .

<b>Action Item(s)</b> – Prepare a draft of a new Care and Support Council Reference Manual	<b>Owner:</b> Mary, Marge, Lisa	<b>Target Date</b> – Fall 2021
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**4. Selection of New Chairperson**

- **Discussion**

Mary Lillicrap mentioned she was interested in chairing the Care and Support Council for the 2021-22 season. All members concurred Mary would make a great chairperson. Thank you, Mary!
- **Decisions:**

Mary Lillicrap will be the Care and Support Council Chair for the 2021-22 season.


**5. June Meeting: Outdoor gathering at Cindy's**

- **Discussion**

An outdoor gathering will be held at Cindy's home on June 15, 7:00pm for the final council meeting for the 2020-2021 season. Please plan on bringing you own beverage. The three new council members will be invited to attend. Unfortunately, Lisa will be unable to attend due to a prior commitment. There will be no July meeting.

<b>Next meeting</b>	<b>Date:</b> June 15	<b>Scribe:</b> Marge
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**Adjournment:** Mary moved to adjourn the meeting. Gerri seconded. Meeting ended at 8:11pm.

	<b>Meeting Minutes</b>  Pax Christi Monthly Council Meeting	Communications
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**Date:** May 18, 2021

**Minutes Prepared By:** Sara Byerley

**Absent:** Matthew McNeil (on leave June, July), Sam Ramirez

**Present:** Andrea Ward, Brad Schleif, Nicholle Check, Sara Byerley,

**Call to Order:** time \_\_06:35pm, by \_\_Nicholle Check\_\_

**Approve Last Month Minutes:** Moved to accept by \_\_Brad\_Schleif\_\_, seconded by \_\_Sara\_Byerley\_\_

**Approved Revisions:**

**Topic Description**

Community Council report.

**Discussion:** Nicholle reviewed discussion at the Community Council.

**Decisions:** Communications Council updated with details.

**Action Item(s) for this Topic**

Action Item(s)	Owner	Target Date
N/A	N/A	N/A

**Topic Description**

Director Update -- Andrea Ward

**Discussion: Branding Feedback, June magazine, Council gathering**

**Decisions:** People are very happy with the branding change. Lots of positive comments on the new logo. Moving forward to change logo and slogan on all communication platforms.

June magazine submitted today. Special edition of magazine for the anniversary celebration and looking to the future. Prayer at the back of the magazine that will be used the weekend of the anniversary celebration (June 19/20).

Andrea proposed a council picnic to celebrate this council and our contribution to maintain the course. Date proposed is July 20th.

**Action Item(s) for this Topic**

Action Item(s)	Owner	Target Date
N/A	N/A	N/A

**Topic Description**

Mass Video Followup -- Nicholle and Sara

**Discussion:** All council members are asked to take videos after mass of peoples’ reaction to returning to in person mass. Take the video with your phone sideways. Send captured video to Evan B.

The videos about the limited attendance have been shelved as we have opened the masses to no registration needed.

**Decisions:** Capture the people’s reaction and spirit.

**Topic Description**

Leadership Discernment

**Discussion:** Nicholle led the discussion.

**Decisions:** Brad Schleif volunteered as the next Communication Council Chair.

**Action Item(s) for this Topic**

Action Item(s)	Owner	Target Date
Discussed the topic and discerned the next leader.	All	Completed during this meeting.

**Topic Description**

New Business

**Discussion:** Determine goal for next year’s Communication Council

**Decisions:** Maintain the live streaming of masses, funerals and other services. Discussed the magazine and the format of this tool. Is there a better way to use this tool? Is it a marketing tool? Suggestions included changing the publication to every other month or quarterly publication. Possibly use this tool for evangelization and deeper topics. This tool can be used to pull more parishioners into service based on what they hear from the pulpit.


**Action Item(s) for this Topic**

Action Item(s)	Owner	Target Date
Will look at the format and usage of the Monthly magazine.	Andrea	June 15
Will continue this discussion next month.	All	June 15

**Adjournment:** Moved to adjourn by \_Brad Schleif\_\_\_\_\_, seconded by \_Sara Byerley, 8:00pm.

**Scribe schedule for meetings:**

June 15            TBD

	<p>Meeting Minutes</p> <p>Pax Christi Monthly Council Meeting</p>	<p>Finance and Development</p>
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**Meeting Date:** May 19, 2021

**Minutes Prepared by:** Dave Faulise

**Attendees:**

Jeanne Roffee	Zach Wallace	Jeff Schuh
Dave Faulise	Renee Stapleton	Bill Kozik
Mark Chronister	Jerry Marick	

**Others in Attendance:**

Sue Fier Finance Manager	Carol Bishop Parish Director
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**Absent:** Mike Kennedy, Bruce Koehn, Trustee

**Call to Order:** Meeting called to order at 5:01pm by Mark Chronister, Chair

**Approve Last Meeting Minutes:** Motion to accept by Dave, seconded by Jeanne, motion passed unanimously.

**Community Council Report:** Mark reported on the Community Council meeting. Details will be contained in the minutes of the Community Council. It is possible that the June meetings will be in-person rather than remote. Discussions have been initiated about conducting a 40<sup>th</sup> anniversary celebration for Pax Christi.

**Action Item: All**

Finance Council members should provide to Mark thoughts and suggestions regarding the four questions that were listed in the April 21 meeting minutes.

**Monthly Financial Review:** Renee reviewed the March financial statements, and all was in order.

Sue informed us that April regular contributions were almost \$64,000 less than budget primarily because of limited attendance at the Easter weekend on-site masses, due to Covid restrictions.

Accounts Receivable is the accumulated Employee Retention Tax Credits receivable. The remaining 2021 credits of approximately \$101,000 should be received in the next few months, but the amended 2020 credits will likely be received much later.

**Investment Review:** Prior to our meeting Jeff sent out a recap of investments for our review. Jeff reported that the April monthly return for Stonebridge was 0.43%, and the April monthly return for Vanguard was 5.73%. As a result of the Vanguard return, the mix of equities to total investments has exceeded our 45% target, and therefore, \$20,000 was transferred to Stonebridge fixed income accounts.

**Action Item: Jeff** will call an investment committee meeting to develop a recommendation for a minimum equities investment target percent (floor).

Jeff added the endowment fund to the spreadsheet he provides for monthly investment reporting.

**Budget:** Carol reported that she and Fr. Mike are proposing that bonuses be paid to staff as recognition of their extra time and effort to maintain operations during the pandemic. The proposal is that each bonus be \$1,000 (prorated for

those who have been with Pax Christi for less than a full year). Motion to approve Carol and Fr. Mike's proposal by Jeanne, seconded by Renee, motion passed unanimously.

Sue walked the council through details of the proposed budget. Motion to approve the proposed budget by Jeff, seconded by Jerry, motion passed unanimously. The budget will be presented to the Community Council in June.

**Covid Relief:** Sue informed us that we have claimed about \$373,045 in credits so far, and we will be eligible for about another \$14,275 in credits on the June 4th payroll. We have received \$216,075, and we will receive about another \$171,245. None of this money will need to be repaid.


**Council Member Recruiting:** Mark informed us that 4 people have agreed to join the Finance and Development Council: Sandy Towey, Lindsey Perkins, Jay Jensen and Bill Kozik. Mark met in person with three of these new members. One of the new members will serve for 2 years, and the remaining three new members will serve for 3 years; the four new members will be asked to discern among themselves who will take the 2-year term.

**Old/New Business.**

- 1) Mark recommends we use (spend down or transfer to another account) some of the Stonebridge 10% reserve funds. Because we didn't need to use these funds during the pandemic, it is unlikely we need to continue reserving the entire amount.
- 2) Jeanne has agreed to chair the Finance and Development council for the 2021-2022 year. All congratulated Jeanne and thanked Mark for his exceptional service. Jeanne will attend the June Community Council meeting with Mark.
- 3) Mark is planning to have an in-person gathering at his house this summer for council members and their significant others. He will provide schedule and logistics later.

**Adjournment:** There being no further business, motion to adjourn by Dave, seconded by Jeanne, motion passed unanimously.

**Next Meeting:** June 16, 2021 - Jeanne will take minutes.

	Meeting Minutes	Hospitality & Community Outreach Council
	Pax Christi Monthly Council Meeting	

<b>Council:</b>	<b>Hospitality &amp; Community Outreach Council</b>
<b>Meeting Date:</b>	<b>May 18, 2021</b>
<b>Minutes Prepared By:</b>	

**Attendance:** P = Present      A = Absent

<b>Attendees:</b>	<b>A</b>	<b>Hermes Cervantes</b>	<b>A</b>	<b>Carol Bishop</b>
	<b>P</b>	<b>Cathy Ohser</b>	<b>P</b>	<b>Michael Schneider</b>
	<b>A</b>	<b>Kate Rizo</b>	<b>A</b>	<b>Kim Smith</b>
	<b>P</b>	<b>Steve Robinson</b>	<b>P</b>	<b>Karen Wilder</b>
			<b>P</b>	<b>Marc Nosal</b>

**Call to Order:** Meeting called to order at 6:50 pm by Mike Schneider

**OPENING PRAYER (Attached)**

**Approve Last Month Minutes:** Moved to accept by Cathy Ohser, seconded by all.

**Approved Revisions:** N/A

**Mission Statement:** *The Hospitality & Community Outreach Council creates a sense of community and belonging through active fellowship, connecting ALL to God and one another.*

**Purpose Statement:** *The Hospitality & Community Outreach Council nurtures an atmosphere of hospitality that actively and graciously invites and welcomes all, building relationships that create an inclusive culture. As individuals acknowledge God as their Generous Creator, the council offers opportunities for expression of our profound love and gratitude to God for our many gifts. Our gifts of prayer, service and sharing are expressed in multiple ways by participating in community life and hospitality functions. The outreach of these programs will be expanded to include the community beyond the parish campus.*

Council members welcomed Marc Nosal as a new Hospitality and Community Outreach Council member. We are grateful for his willingness to serve in lay leadership.

**1. Report from Community Council Meeting – Mike S. (5 mins)**

**Discussion: Highlights of Community Council meeting** See Community Council minutes.

**Decisions:** N/A

**Action Item(s) for this Topic:** N/A

## **2. Recruiting for 2021-2022 Council-All (10 mins)**

**Discussion:** Mike Schneider indicated we are still in need of three additional new council members.

**Decisions:** Mike Schneider and Marc Nosal indicated they will contact additional prospective candidates. All other current council members encouraged to continue recruitment.

**Action Items for this Topic:** Continue recruitment.

## **3. Pax Christi 40<sup>th</sup> Anniversary Review– All (10 mins)**

**Discussion:** Mike Schneider indicated 40th anniversary article has been completed and has gone to press for publication in the June 2021 Pax Christi News Magazine. Father Murtaugh and Father Kennedy have each submitted videos to be viewed on the Pax Christi website. The bell choir and choir are taping/syncing performances to be included with the mass. The 40th anniversary prayer will be printed on postcards to be mailed to all parishioners in early June.

**Decisions:**

**Action Items for this Topic:**

## **4. Other- All (5 mins)**

**Discussion:** Mike Schneider has contacted Paul Bernabei with plans for an in-person presentation at Pax Christi this late summer/fall entitled: "Hospitality - Pax Christi's Gift to the 21st Century."

Mike Schneider indicated plans for restarting funeral liturgies are proceeding.

**Decisions:** The timing of these events will depend upon CDC/Minnesota Department of Health protocols.

**Action Items for this Topic:**

**Adjournment:** Moved to adjourn by Cathy Ohser; seconded by all at 7:25 PM


## **Next Meeting**

Date: June 15, 2021 (ZOOM?).

## **Tentative 2021-2022 Meeting Dates:**

August 17 (?), 2021



	Meeting Minutes	Justice Council
	Pax Christi Monthly Council Meeting	

<b>Council:</b>	<b>Justice</b>
<b>Meeting Date:</b>	<b>5-20-21</b>
<b>Minutes Prepared By:</b>	<b>Mary Lanners</b>

<b>Attendees:</b>	x	<b>Joan Howe-Pullis, Staff</b>	x	<b>Mary Lanners</b>
	x	<b>Jim Buckman</b>	x	<b>Anna Madison</b>
		<b>Cecilia Cervantes (Chair) (absent)</b>	x	<b>Miriam Porter</b>
	x	<b>Hilda Green</b>	x	<b>Wayne Ward</b>
	x	<b>Pat Hanson</b>	x	<b>Terese Waters-McCabe (Chair)</b>

<b>Guests:</b>		
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**Call to Order:** Meeting called to order at 6:35PM\_by Terese Waters-McCabe\_

**Approved Last Month Minutes:** Jim Buckman moved to approve; Terese seconded.

**Topics of Discussion:**

- 1) Update from the Community Council. - please refer to the Community Council minutes. Cecelia was unable to attend to provide a report.
- 2) Discussion of questions from the Community Council:
  - a. *What is it that we at Pax must absolutely continue doing?*
    - i. Some things we felt the Pax should continue is the Grant Program which traces back to the beginning of Pax, matches up with the convictions that Pax Christi stands for.
    - ii. Continue the commitment to the ministry areas, lay leadership, which is the hallmark of the parish.
  - b. *What are some things that Pax is about that we should continue with some changes?*
    - i. Worship from wherever people are either in person or virtual. Do our best at making hybrid the best we can.
    - ii. In the past at the end of mass we used to have a ministry moment, something to think about bringing back. Tuesday mornings when Fr. Mike is recorded for the E-news of the week, have lay involvement talking about what their Council is doing regarding the Gospel of the week.
    - iii. Bring back Fare for All which was very successful.
  - c. *Are there things that we have done at Pax which we should consider not continuing?*
  - d. *Are there things that Pax has never done before that are brand new that we could start doing? (New ways of being community)*

- i. Have more whole family faith formation where the whole family is engaged (similar to the old Families of Faith but at church) with breakouts by age group, with the same theme for all participants.
- 3) Same questions as in item 2, but on the Justice Council level.
  - a. What are some things the Justice Council is doing that we should continue with some changes?
  - b. Are there things that we have done in the Justice Council that we should consider not continuing?
  - c. Are there things that the Justice Council has never done before that are brand new that we could start doing? (New ways of being Community.)
    - Justice speakers continue, hopefully with hybrid attendance options.
    - Continue speakers and action teams, Just Faith programs.
    - Some suggestions for speakers:
      - Miriam who works with Disaster Preparedness in Developing Countries offered to talk.
      - Sr. Helen Prejean who wrote “Dead Man Walking” who advocates for the end of the death penalty. Mary will follow up on contacting her office to find out about speaking costs.
    - All parish retreat, making a connection to Immigration, Racial Justice and inequities.
    - Reach out to Keith Ellison to speak.
- 4) Climate Justice-
  - a. April 19<sup>th</sup> the Climate Justice group met with IPL and seven congregations met with Representative Dean Phillips regarding Climate. Representative Phillips acknowledged our statements and passion regarding passing bold Climate Bills in 2021.
  - b. May 1<sup>st</sup> Giving Garden blessing organized by Peg Musegades. Fr. Mike gave a blessing and Mark Lanners sang The Garden Song. A good turnout of 25-30 people. The Environment Group is working on the St. Francis Shrine hillside area. They are getting rid of invasive plants, covering the area with paper and mulch which will sit until September when work continues. Ken Reineccius talked about making this an Eagle Scout project hopefully bringing parents to help. If anyone is interested in helping contact Peg by e-mail. Peg has applied for an Eden Prairie rebate for the cost of the restoration project also.
- 5) Immigration.

Pat Hanson reported that nothing was new.
- 6) Housing-

Nothing to report.
- 7) Grants- Jim Buckman

Thirteen Grants were renewed and two new recipients, Cristo Rey and the Link.  
The July Magazine will showcase some of the Grant Recipients.
- 8) Twelve Baskets-

Nothing to report. (Who will chair the ministry and replace the leaders that have died or left the ministry?)
- 9) Racial Equity- The group is planning on showing a video or Ted talk on racial bias with a conversation to follow.

Amicus, being mentors to people in prison.


9) New Members:  
Martha Petry  
Angela Senander

10) Promotion/Marketing of Justice Events and Ministries.  
All Parish Retreat- Need to appoint an Ad Hoc Committee which will include various members from Just Matters, the Justice Council, Faith Formation, Racial Equity Group, Liturgical Ministry addressing the whole Parish. How to fund it, and a keynote speaker.

The closing prayer was read by everyone.

**Closing of meeting.** Motion to adjourn by Terese and seconded by Jim Buckman at 8:30pm.

Next Meeting Tuesday, June 15 at 6:45pm

	<p>Meeting Minutes</p> <p>Pax Christi Monthly Council Meeting</p>	<p>Lay Leadership Development &amp; Engagement Council</p>
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<b>Council:</b>	<b>Lay Leadership Development and Engagement</b>
<b>Meeting Date:</b>	<b>Tuesday, May 25, 2021</b>
<b>Minutes Prepared By:</b>	<b>Kate Lohrenz</b>

<b>Attendees:</b>	Dave Putrich, Chair	<a href="mailto:dputrich@comcast.net">dputrich@comcast.net</a>
	Maura Schnorbach	<a href="mailto:mschnorbach@paxchristi.com">mschnorbach@paxchristi.com</a>
	Kate Lohrenz	<a href="mailto:katelohrenz@gmail.com">katelohrenz@gmail.com</a>
	Cheri White	<a href="mailto:blueskycw@comcast.net">blueskycw@comcast.net</a>
	Lisa Sheldon	<a href="mailto:lmschleper@gmail.com">lmschleper@gmail.com</a>
	Clarissa Lobo	<a href="mailto:clarissa.lobo@cbburnet.com">clarissa.lobo@cbburnet.com</a>

<b>Absent:</b>	Doug Scott	<a href="mailto:dougscott@bex.net">dougscott@bex.net</a>
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**Dinner:** The group met at 6:30 for dinner (boxed meals) in the St. Francis Shrine at Pax Christi.

**Call to Order:** Meeting called to order at 6:55 by Dave Putrich.

**1.1 Opening Prayer:** Kate

**1.2 Ice Breaker:** If you were the eight dwarf, what would your name be?

**1.3 Select chair for 2021-2022:**

Clarissa and Lisa agreed to co-chair. One will set agendas and lead LLDE council meetings and the other will attend the Community Council meetings. They will discuss and decide following this meeting who will fill each role.

**1.4 Approve April Minutes:**

April minutes were approved without any additions or corrections.

**1.5 Community Council Update:**

Dave gave an update from the last Community Council meeting. For details, see minutes of Community Council when distributed next month.

**1.6 Lay Leadership Grant application: Andrea Ward for Coding Boot Camp**

The group questioned and discussed if funds from this grant should be used for staff education. It was suggested that LLDE review the original legal documents from the grant to ensure that funds are granted appropriately.

The group voted and approved Andrea Ward's grant application for the full amount of \$9,495. Andrea will give presentations on her progress to LLDE in April 2022 and November 2022.

The group discussed that moving forward no grant applications will be reviewed in July and December. Kate made a motion to formalize this decision. Cheri seconded. Motion passed.

**1.7 One Key Goal:**

The goal for all councils to be fully staffed by Commitment Night is an important goal to continue into future years.


Special thanks to Maria Miller for tracking all candidates through the "A Calling to Leadership" process.

There are 29 new leaders who committed to council leadership next year.

**1.9 Venue and date/time for June meeting:** June 15 at 7:00pm at Pax Christi at the St. Francis Shrine.

Maura will also reserve a room inside the church in case of rain.

**1.10 Meeting Adjourned at 7:55:** Cheri moved to adjourn. Lisa seconded.

	<b>Meeting Minutes</b>  Pax Christi Monthly Council Meeting	Lifelong Faith Formation
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<b>Council:</b>	Lifelong Faith Formation	
<b>Meeting Date:</b>	May 18, 2021	
<b>Minutes Prepared By:</b>	Gary Shipp	
<b>Attendees:</b>	Andy Leet -Chair	Scott Brazil
	Gary Shipp	Barb Hokanson
<b>Absent:</b>	Barb Truempi	Jeanne Carsello
	Maddie Lenius	

**Call to Order:** Meeting called to order at 6:45pm Andy Leet

**1. Opening Prayer and reflection on Vatican II statement:** Prayer for Justice (All)

**2. Approve Last Month Minutes:** Motion moved by Scott Brazil and seconded by Barb Hokanson /no corrections

**3. Community Council Meeting Update – Andy**

Please refer to the Community Council minutes.

**4. New Council Members:** Sue Smith, Jeanene Klecker, and Patti Christensen (returning after s short break) – Andy  
It was decided to invite the new members to our last Council meeting. Andy will send out an invitation.

**5. Faith Formation Department Update – Scott**

Postcards – Evan would like to send a hand written postcard to middle school youth related to youth accompaniment. Several members of the council have volunteered to assist. Evan will be providing more information.

Faith Formation sent out communication to formation families of our intention to offer in-class programing and/or online in the fall for the 2021-22 year. Registration will be open by July 15.

Scott asked his team to put together some thoughts (prior to the MN Governor’s COVID update) of what they were thinking for programing in the fall. (Sr. High program ideas are pending).

- Godly Play
- Discover

- PaxConnex

#### **6. Debrief from Flannery O' Connor event – (All)**

We received positive feedback from those who attended the session. We should consider a *Brideshead Revisited* book club in the spring 2022. Andy would be interested in hosting.

#### **7. Discussion/Decision about next years' LFFC chair/chairs and secretary positions (All)**

Barb Hokanson and Gary Shipp will be co-chairs. Barb will attend the Community Council meeting and Gary will lead the LFFC meetings. We will need to decide on a secretary.

#### **8. Responses/Ideas to four questions posed by Fr. Mike at April Community Council Meeting- both general responses and responses specific to LFFC (All)**

- a. As the Pax Community, what is it that we absolutely must continue?
- b. What are things that we should probably continue, but not necessarily carry out in the same way?
- c. Are there things we should revisit or consider not continuing or recreate in a radically different form?
- d. Are there things we've never done before that this opportunity for deliberate reflection calls out to us to consider? And what resources (people, money, time, etc.) would be needed to support them?

We will continue to discuss these questions as it relates to LFFC. Most ideas that were in the Community Council minutes from last month were agreed upon, with Jeanne wanting to re-affirm that continued live streaming of mass would be important to keep up.

#### **9. Conversation about Session Seven – “Wholeness: To Live the Baptism of Jesus and Not Just of John” – of Ron Rolheiser's *Living in the Sacred* book (All)**

Discussion – the baptism of John calls out our past behavior and calls on us to change, but our Christian baptism (Jesus) empowers us to do what we cannot do alone because of grace (forgiveness).


#### **10. Meeting virtually or in person for our last session?** It was decided that we would meet over Zoom for the June meeting rather than outside at the St. Francis shrine.

#### **Action Items:**

- 1)** Continue to reach out to parish friends who you might be interested in joining LFFC next year. (All)
- 2)** Invite new council members to the June meeting
- 3)** Read Session Eight – Living in the Sacred

**Adjournment:** 8:03pm

**Next Meeting:** June 15, 2021 / Zoom

	<p>Meeting Minutes</p> <p>Pax Christi Monthly Council Meeting</p>	<p>Worship Council</p>
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<b>Meeting Date:</b>	<b>May 18, 2021</b>
<b>Minutes Prepared By:</b>	Mary Wood
<b>Attendees:</b>	<p>Cecelia Morris (chair), Donna Kasbohm (staff), Katie Lenius, Joe Meuwissen, Lekha Pauly, Jacob Plourde (Community Council Rep), Elaine Scott, Mary Wood, Jacquie Zetting.</p> <p><b>Guests:</b> Carol Bishop, Beth Neubrech, Shari Steffen, and Danielle Trovato. Claudine Fasching joined the retreat planning discussion.</p>
<b>Absent:</b>	

**Opening Prayer:** Vatican II Prayer for Justice was read by all council members.

**Call to Order:** The meeting was called to order at 7:00pm, by Cecelia Morris.

**Approve Last Month Minutes:** Approval took place online before submitting to Pax Christi staff.

**Approved Revisions:** N/A

**Introductions:** Current and new members and Carol Bishop participated in round-robin introductions discussing how long we've been at Pax Christi and how we've served the community.

**Community Council Update (Jacob):** Details are in the May Community Council meeting minutes.

**Pentecost Update (Cecelia):** Lekha and Jacquie coordinated seven volunteers who each translated an intention into a different language for this weekend's Pentecost masses. Evan Bierer recorded the volunteers and created a video for the Pentecost Prayers of the Faithful. This project came together nicely.

**Worship Survey Action Plan (Mary, Cecelia & All):** Cecelia and Mary met with Carol Bishop last week to discuss the council's two vision documents.

<b>Action Item(s)</b>	<b>Owner</b>	<b>Target Date</b>
Discuss the documents with Fr. Mike and provide feedback and direction back to the council.	Carol	5/28



**Fr. Mike’s Visioning Questions (All):** Cecelia asked everyone to review the comments each has submitted so far and to make our final edits. New members will be given access to the Leadership Toolbox by Friday. Carol said we’re at a crossroad to envision what the future of Pax Christi will look like, and Worship Council input is important to this work.

**Decisions:** Respond with both short and long-term ideas in mind.

Action Item(s)	Owner	Target Date
Add the latest version of the document to the WC toolbox May folder for review.	Cecelia	5/19
Look at the comments and make final edits.	All	5/21
Submit final document to Fr. Mike and Carol.	Cecelia	5/24

**2021-22 Worship Council Leadership (All):** This is an important council as we envision the future, help Pax reopen, and re-engage parishioners. The chair will help guide the way that the Worship Council can help the parish. Carol approved co-chairs again, with one as Community Council representative and one to chair the Worship Council meetings. Co-chairs should not alternate between those roles. Several members volunteered to help in other ways to share the workload.

**Decisions:** Shari Steffen will be the Community Council representative, and Mary Wood will chair the Worship Council meetings. Lekha will take the Worship area volunteer hours reporting over from Mary for the next year. Beth is training on the virtual choir video production team.

Action Item(s)	Owner	Target Date
Train Lekha to take over the Worship area’s volunteer hours reporting.	Mary	6/30

**Retreat Planning (Singing the Psalms: From the Word to Our Hearts):**

- **Claudine Fasching** has agreed to join Joe on promotion and was introduced to the group.
- **Sanctuary Scheduling:** We may be open in the fall and need to run this by Fr. Mike before booking the sanctuary on the Pax Christi calendar. Sally is holding the spot for now.
- **Content Development:** Katie and Lekha referenced the Goals/Objectives and Agenda documents sent out before the meeting and invited everyone to review and comment.
- **Promotion:** Joe and Claudine will draft a promotion plan in the next couple of weeks. We will likely put an article in the August and maybe the September Pax Christi magazines. The August article is due in late June. We’ll also likely use eNews.
- **Plan Review:** As your teams progress, add your new tasks and due dates to the plan. Each meeting we’ll work to resolve past-due tasks, report on tasks due now, and look ahead to clarify tasks to be addressed by the next meeting. Mary will send out meeting agendas for each meeting.
- **New Member Participation:** Are any of our new members able to help plan the retreat? Lekha and Katie are looking for another person to help with content development. Joe and Jacquie each volunteered for three groups, which could be a heavy load. Andrea Ward is a good resource and will do most of the Registration work once she has the information. The Evaluations will be more time consuming.
- **Budget Process:** The budget will be small and will likely include sound and video techs, copying, and mailing costs. It could possibly include food or beverages.

**Decisions:**

- Donna will still be interviewed on her music selection thought process as part of the retreat.
- Carol will help us as needed after Donna’s retirement.
- **Planning Meetings:** Our June retreat meeting will immediately follow our June 15 Worship Council meeting. From July through September, they’ll be on the 2nd and 4th Wednesdays of each month at 7 pm (7/14, 7/28, 8/11, 8/25, 9/8, 9/22, 10/13 post-retreat review).

Action Item(s)	Owner	Target Date
Run retreat date and use of sanctuary by Fr. Mike and follow up with Sally.	Carol	6/1
Review retreat Goals/Objectives and Agenda documents and provide feedback to Katie and Lekha.	All	5/28
Alert Andrea to our plans for the August/September magazines so she can reserve the space.	Joe and Claudine	6/1
Consider joining one of the planning work groups and relay back to all.	Beth, Danielle, Shari	6/1
Communicate possible retreat expenses to Donna and Sue Fier.	Mary	6/15
Schedule future planning meetings.	Mary	6/15

**Adjournment:** Cecelia Morris adjourned the meeting at 8:44pm.

**Scribe schedule for meetings:** June 15: Jacob